

*CAP

COMPREHENSIVE APTITUDE PROFILE

SUMMARIZED REPORT

A. IDENTIFICATION														
First Name : <u>LOUIS-JEAN</u>					Surname : <u>FICKS</u>									
I.D. Number : <u>4505055021087</u>					Organization : <u>INTEGRITY INTERNATIONAL</u>									
Date : <u>2011/10/10</u>					Career-Life Phase : Preparing <input type="checkbox"/> Evolving <input type="checkbox"/> Working <input checked="" type="checkbox"/>									
B. CAREER CATEGORIES														
1. Mechanical/Engineering (ME) – e.g. Civil					9. Dedicated Service Provider (DSP) – e.g. Recruiter									
2. Scientific/Technological (ST) – e.g. Systems Analyst/IT Programmer					10. Personal Services Professional – (PSP) – e.g. Doctor									
3. Aesthetical (A) – e.g. Architect					11. Clerical (C) – e.g. Company Secretary									
4. Practical (P) - e.g. Electrician					12. Entrepreneurial (E) – e.g. Non Corp Business Developer									
5. Persuasive (PE) - e.g. Marketer					13. Corporate Manager (CM) – e.g. Production Manager									
6. Computational/Numerical (CN) – e.g. Accountant					14. Routine (R) - e.g. Visa Officer									
7. Literary (L) – e.g. Editor					15. Specific Career of Choice (SCC)									
8. Artistical (A) – e.g. Painter					<i>(CAP : THE THREE FACETTED APPROACH - i.e., Primary, Extended & Counseling Facets)</i>									
C. PSYCHOLOGICAL DIMENSIONS														
JOB/CAREER REQUIREMENTS														
I. COGNITIVE														
1. Analytical & Logical Thinking	10	10	10	10	10	10	10	10	10	10	10	10	10	10
2. Perceptual Reasoning	8	8	8	8	8	8	8	8	8	8	8	8	8	8
3. Numeric Reasoning & Ability	6	6	6	6	6	6	6	6	6	6	6	6	6	6
4. Verbal Reasoning Ability	8	8	8	8	8	8	8	8	8	8	8	8	8	8
5. Spatial Ability	8	8	8	8	8	8	8	8	8	8	8	8	8	8
6. Technical Ability	10	10	10	10	10	10	10	10	10	10	10	10	10	10
7. Accuracy & Acuity Perception	10	10	10	10	10	10	10	10	10	10	10	10	10	10
8. <i>General Cognitive Ability (GCA)</i>	9	9	9	9	9	9	9	9	9	9	9	9	9	9
II. PERSONALITY														
1. Independent	5	5	5	5	5	5	5	5	5	5	5	5	5	5
2. Group/Team	5	5	5	5	5	5	5	5	5	5	5	5	5	5
3. People Orientation	6	6	6	6	6	6	6	6	6	6	6	6	6	6
4. Transparent	3	3	3	3	3	3	3	3	3	3	3	3	3	3
5. Manipulation*	6	6	6	6	6	6	6	6	6	6	6	6	6	6
6. Communication	7	7	7	7	7	7	7	7	7	7	7	7	7	7
7. Administrative	3	3	3	3	3	3	3	3	3	3	3	3	3	3
8. Factual	4	4	4	4	4	4	4	4	4	4	4	4	4	4
9. Sensitive	6	6	6	6	6	6	6	6	6	6	6	6	6	6
10. Practical	5	5	5	5	5	5	5	5	5	5	5	5	5	5
11. Original & Creative Orientation	6	6	6	6	6	6	6	6	6	6	6	6	6	6
12. Artistical	3	3	3	3	3	3	3	3	3	3	3	3	3	3
13. Entrepreneurial	9	9	9	9	9	9	9	9	9	9	9	9	9	9
14. Routine	5	5	5	5	5	5	5	5	5	5	5	5	5	5
III. INTEGRITY														
1. Honesty	5	5	5	5	5	5	5	5	5	5	5	5	5	5
2. Dependability/Reliability	5	5	5	5	5	5	5	5	5	5	5	5	5	5
3. Work Ethic	8	8	8	8	8	8	8	8	8	8	8	8	8	8
4. <i>General Integrity Rating (GIR)</i>	7	7	7	7	7	7	7	7	7	7	7	7	7	7
Total for Career Category in Primary Facet	77	73	68	71	73	64	69	67	62	70	66	69	72	58
Total for Interests in Extended Facet	10	30	40	30	60	30	60	30	80	50	10	90P	60	20
Total Integrated score, including Third Facet	50	56	57	55	68	50	65	52	69	62	44	79	73	43
IV. MONITOR														
1. Lie-Detector	10													
2. Consistency	8													
3. Unnatural Exaggeration	10													
4. <i>Integrated Monitor Scoring (IMS)</i>	9													
D. GENERAL CAP RATING (GCR)														
7														
E. Experience in Third Facet :														
Function as the Personnel Manager in an organization.														
Start an own small business.														
INTEG														
*Registered Trade Mark														
Copyright © 2010														
Developer : Dr Louis J Fick														
Confidential														
<i>The higher the score, the better the ability – also more * ‘Manipulative’</i>														